

**Buckland Elementary
School Improvement Plan
School Year 2015-16**



**Mrs. Gail Hawkins
Principal**

**Dr. Barry Williams
Superintendent**



Gates County Public Schools
Buckland Elementary School
448 NC Highway 37 North
Gates, North Carolina 27937

Plan Year(s) 2012-2018
Prepared October 18, 2012
Revised September 21, 2015

Principal Signature

Date

School Improvement Team Members

Committee Position	Name / Signature
Principal	Gail Hawkins
Teacher Representative (K-2)	Angela "JoJo" Nichols (Co-Chair) Susan Bazemore
Teacher Representative (3-5)	Anita Winn (Co-Chair)
Teacher Assistant Representative	Kristal Brooks
Teacher Representative	Michelle Newsome
Teacher Representative (RTI/PBIS)	John Silver
Instructional Support Representative	Elaine Vaughan
Exceptional Children Representative	Richard Turner
Community Representative	Vernon Brinkley/Jodi Brinkley
Parent Representative	Meghan Maurer

**SCHOOL IMPROVEMENT PLAN 2012-2018
BUCKLAND ELEMENTARY**

SIP Goal 1: Every student in the NC Public Schools System graduates from high school prepared for work, further education and citizenship.

SIP Goal 2: Every student has a personalized education.

SIP Goal 3: Every student has an excellent educator.

SIP Goal 4: Every school district has up-to-date financial, business, and technology systems to serve its students, parents and educators.

SIP Goal 5: Every student is healthy, safe and responsible.

Gates County Schools Mission and Vision Statement

Vision

Gates County Public Schools will promote achievement through teaching, engaging and helping students become successful.

Mission

Gates County Public Schools will work collaboratively with all stakeholders to provide a nurturing educational environment that empowers students to be college and career ready through utilizing technology and 21st Century skills. Gates County Public Schools are committed to inspiring all students to reach their maximum potential in becoming productive citizens.

Buckland Elementary School Belief Statements

We believe that each student is a unique individual with basic intellectual, physical, emotional, and social needs. Each student has the right to know he/she is loved or needed.

We believe that it is our responsibility to provide educational opportunities for all students in order for them to become informed, competent, and responsible citizens taking productive places in society.

We believe it is our job to inspire and motivate students to take advantage of the opportunities offered so they may realize their fullest potential.

We believe we should use all the materials, facilities, and resources in our school and community to help our children relate their school experiences to their own environment and their everyday living.

We believe that the staff, teachers, parents, and the children should work together, for each has much to contribute to the furtherance of the child's education.

School Data and Summary Analysis

Categories	2012-2013	2013-2014	2014-2015
3 rd grade math	50%	61.29%	69.0%
4 th grade math	68.2%	67.75%	55.9%
5 th grade math	38.3%	83.33%	61.9%

Categories	2012-2013	2013-2014	2014-2015
3 rd grade reading	42%	67.74%	50.0%
4 th grade reading	44%	62.5%	50.0%
5 th grade reading	47%	71.43%	66.7%

Categories	2012-2013	2013-2014	2014-2015
5 th grade science	72.3%	95.24%	88.1%

Based on the analysis conducted, we have established priorities to meet the needs of our school.

- Increase reading scores by implementing strategies based on Common Core and Benchmark data
 - Expand reading assistance to all non-proficient students grades K-5
 - Maintain Letterland Program
 - Maintain Treasures Reading Program
 - Maintain DIBELS Assessments
 - Reading Foundations training
 - Literacy / Reading Training
- Increase math scores by implementing strategies based on Common Core and Benchmark data
 - Teachers attending the Math Professional Development
 - Vertical Team meetings and alignment
 - Go Math Textbook Adoption

Reading/Literacy assistance will contribute to Science growth.

Enrichment activities will be offered for students performing at or above grade level.

**SCHOOL IMPROVEMENT PLAN 2012-2018
BUCKLAND ELEMENTARY**

SIP Goal 1: Every student in the NC Public School System graduates from high school prepared for work, further education and citizenship.

Strategy	Resources	Time Line	Person Responsible	Evaluation
Adhere to Common Core and Essential Standards when planning lessons.	Common Core and Essential Standards Curriculum Maps Integrated Units Supplemental resources	August 2012- June 2018	Teachers Media Coordinator	Lesson Plans Curriculum Maps Benchmark Tests EOG Scores

SIP Goal 2: Every student has a personalized education.

Strategy	Resources	Time Line	Person Responsible	Evaluation
Differentiate instruction to meet individual student needs.	Classroom inclusion Tutoring Small group instruction Time in daily schedule For enrichment/ intervention Funding for tutors/literacy specialist	August 2012-June 2018	Literacy Specialist AIG coordinator Classroom teachers School counselor EC teachers RTI team Teacher assistants Reading Specialist	Meeting notes Lesson plans Class schedule Survey Progress Reports Report Cards Dibels Report Progress Monitoring
Extend learning beyond the classroom.	Funding for field trips Outdoor classroom Judges for science fair Guest Speakers Career Fair Speakers Math/Science/Reading /Technology Parent Events	August 2012- June 2018	Teachers School Counselor Teacher assistants Media Coordinator PTA	Field trips Lesson plans Chess Club Science fair Guest Speakers Attendance Rosters

SIP Goal 2: Every student has a personalized education.

Strategy	Resources	Time Line	Person Responsible	Evaluation
Use formative and summative assessment data to drive instruction	SchoolNet, DIBELS Professional development on data, Collection and interpretation of EVAAS data, Rubrics Star Reading Star Math KEA	August 2012- June 2018	Teachers Principal Director of Instruction School Counselor	SchoolNet Lesson plans Progress monitoring data Interpretation of EVAAS data Webinar attendance log DIBELS, Tests/Quizzes
Provide opportunities for students to practice 21 st century skills	Technology Staff development Mobile computer labs SmartBoards Promethean Boards Integrated units Accelerated Reader Vertical Team Meetings Supplementary materials Ipads Group discussions Career Fairs Inquiry based projects	August 2012- June 2018	Teachers Principal Teacher Assistants Media Coordinator Technology Assistant	Student projects Lesson plans Mobile lab usage Schedule Accelerated reader Data Vertical team Meeting notes Classroom observations
Refer students to the Child Study Committee when appropriate to develop intervention plans and progress monitor interventions	Staff Teachers Child Study Team DIBELS Intervention binders	August 2012-June2018	Principal Teachers Staff Child Study Committee	Observations Referrals Data Collection

SIP Goal 3: Every student, every day has excellent educators.

Strategies	Resources	Time Line	Persons Responsible	Evaluation
Communicate availability of workshops, webinars, professional developments and publications	Staff Funds Email Workshop Flyers	August 2012- June 2018	Principal Staff Development Committee	Number of workshops, webinars, and professional development activities participated
Share educational resources with colleagues	Staff Email Meeting Time	August 2012-June 2018	Principal Staff	List of shared resources Lesson plans
Provide staff with ongoing Common Core and Essential Standards Training	Workshops Consultants Workshop Flyers Funds	August 2012- June 2018	Principal Staff Development Committee	Certificate of Completion
Participate in professional development in core areas using technology and targeted groups	Promethean and Smart Boards Computers Workshop Flyers Webinars NC Falcon Modules NC Owl	August 2012- June 2018	Principal Staff Development Committee Media Coordinator Technology Assistant	Lesson Plans Certificates of Completion
Participate in Professional Learning Communities	Common planning time Schedule Staff Vertical team meetings School Committee Meetings	August 2012- June 2018	Principal	Data Minutes from Meetings
Involve members of the staff in determining the in-service activities for the school	Email Discussion Time	August 2012- June 2018	Principal Staff	Activities conducted Minutes from Meetings

SIP Goal 4: Every school district has up to date financial, business, and technology systems to serve its students, parents, and educators.

Strategies	Resources	Timeline	Persons Responsible	Evaluation
Share academic data with parents and inform parents of school activities.	Parent conferences Telephone calls EOG results Common Exams GC Website PTA Meetings Newsletters SchoolReach Parent Portal Parent Meetings (KEA, Read to Achieve) Remind 101 Technology Parent Meeting	August 2012-June 2018	Principal Teachers School Counselor Students Technology Assistant	Log of conferences Copies of parent letters Record of calls Website PTA Minutes Report Cards Progress Reports

SIP Goal 5: Every student is healthy, safe, and responsible.

Strategies	Resources	Timeline	Persons Responsible	Evaluation
Notify parents concerning student behaviors	(Notes home, phone) Behavior documentation	August 2012-June 2018	Principal Teachers Staff	Parent contact log Behavior log
Recognize bus riders of the month, Staff Spotlight and Student of the month	Certificates Props for Progress Pass the Panda	August 2012-June 2018	Bus drivers Bus coordinator Principal	Documentation News show Bulletin Board
Recognize Principal's List and Honor Roll students at end of grading periods	Staff Funds Prizes Certificates	August 2012-June 2018	Teachers Staff PTA School Counselor Principal	Posted lists Newspaper Awards Certificates News Show
Props for Progress	Coupons, Ice Pops, Treats, etc.	August 2012-June 2018	Staff Teachers PTA	Teachers' data

SIP Goal 5: Every student is healthy, safe, and responsible.

Strategies	Resources	Timeline	Persons Responsible	Evaluation
Issue the school and classroom discipline policy to each parent/guardian	Student handbook Website	August 2012-June2018	Teachers Principal	Observation of student behavior Handbook Disciplinary referrals By teachers
Inform community of school activities	GC Website GC Index PTA meetings SchoolReach PTA Facebook Page Parent Bulletin Remind	August 2012-June2018	Teachers Staff Principal PTA	Copies of newspaper articles Minutes of PTA meetings PTA Flyers PTA Facebook Page Parent Bulletin
Utilize community agencies and businesses to enhance the curriculum	Community volunteers Art work (SECU) Local businesses PTA	August 2012-June2018	Teachers Principal PTA	Visitor log Record of activities Pictures of events Letters from Speakers Awards Letters
Keep the school community informed of ongoing activities, news, and important information	Buckland News Show School email School calendar Good News Teacher/School News Letters/Parent Bulletin PTA Family Fun Nights	August 2012-June2018	Teachers PTA Principal	DVDs of news shows Copies of Emails Copies of Good News Teacher/School News Letters/Parent Bulletin Flyers SchoolReach
Involve school counselor in working with students with chronic absences, tardies, early dismissals	School attendance records Time Attendance Letters	August 2012-June2018	Principal Teachers HomeBase data manager School Counselor	Record of contacts Develop a plan for chronic absences

Strategies	Resources	Timeline	Persons Responsible	Evaluation
Make available Bloodborne Pathogens, CPR, and first aid information and materials to staff	Copies of information	August 2012-June 2018	School nurse Custodial staff Office staff Principal	Checklist of those receiving materials and information
Maintain bus camera and radio system and issue bus safety information and rules to parents, teachers and students yearly	Bus maintenance log Bus duty personnel Bus garage personnel Copies of bus safety rules	August 2012-June 2018	Bus duty personnel Bus driver Bus garage personnel	Documents showing information distributed
Provide physical activity and/or recess for every student, thirty minutes daily, during the school day that cannot be used as part of a discipline plan.	Staff	August 2012-June 2018	Teachers Teacher assistants	Observations Record of playground incidents
Maintain PBIS program in all grade levels/show care and support to all using Panda Pride Event	Staff Rewards Funds PTA	August 2012-June 2018	Staff PTA	Documentation
Continue to implement Character Education	Staff Funds	August 2012-June 2018	School Counselor Teachers Principal Staff	Observations Posters Lesson plans News show Announcements
Recognize all student/staff birthdays	Pencils from PTA funds Staff	August 2012-June 2018	School Counselor	Birthday list Bulletin boards Announcements